

Children and Young People's Services

## Little Hayes and Speedwell Nursery Schools Federation

**JOB TITLE** Early Years Practitioner

**GRADE** BG5

**MANAGED BY** : Team Leader/Teacher

### Purpose of the Job

To undertake the learning, care and supervision of children in an early years setting

### Key Job Outcomes

- To work with two, three and four year old children providing quality education and care
- To act as a key person for a group of children providing an emotionally secure environment
- To contribute to the development of children's education by assisting in the planning and organization of children's learning through play and appropriate learning experiences
- To work directly with children in both individual and group situations to help develop children's welfare and learning
- To provide an inclusive service meeting the developmental needs of all children
- Keep records of children's learning that demonstrate clearly the progress that children are making
- To work effectively and sensitively with parents sharing progress and key moments at the centre and at home

### General Accountabilities

- So far as reasonably practicable, the post holder must promote safe working practices to maintain a safe working environment for employees and service users. These are defined in the corporate Health, Safety and Welfare policy, other setting policies and code of practice
- Work in compliance with the codes of conduct, regulations and policies of the city council and its commitment to equal opportunities
- Have a clear understanding and knowledge in relation to safeguarding children
- Ensure that output and quality of work is of a high standard and complies with current legislation/ standards

Headteacher: Jet Davis

Date: 24 October 2023

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**Early Years Practitioner**

Bristol Grade BG5

ESSENTIAL ( Must Have)	DESIRABLE (Should Have)
<p><b>Knowledge &amp; Experience</b>                      CACHE Diploma in Childcare and Education (NNEB) or NVQ Level 3 in Childcare, or equivalent Early Years qualification.</p> <p>Experience of working in an education or childcare setting.</p> <p>Sound knowledge of the EYFS curriculum, the development needs of children under the age of 5 and the importance of play.</p> <p>Sound understanding of child protection procedures and issues of confidentiality and information sharing when working with families.</p> <p>Experience of successfully working in partnership with parents/carers.</p> <p>Knowledge of equal opportunities policy, and a commitment to working with children and families in ways which are inclusive and anti-oppressive.</p> <p>Knowledge of the needs of children with Special Educational Needs.</p> <p><b>Abilities and Aptitudes</b>                      Ability to work collaboratively with team members, other agencies and community groups.</p> <p>Ability to communicate effectively verbally and in writing.</p> <p>Basic IT skills or willingness to acquire them.</p> <p>A creative and reflective approach to all areas of practice.</p>	<p><b>Knowledge &amp; Experience</b></p> <p>Recent experience of working successfully with two year olds.</p> <p>Ability to plan, implement and evaluate creative and responsive learning experiences.</p>