

Early Years Practitioner - JOB DESCRIPTION

JOB TITLE Early Years Practitioner

GRADE BG8

MANAGED BY : Room Teacher / Senior Leadership Team

Purpose of the Job

- To support the learning and development of all children within the setting
- To take particular responsibility for a "key group" of children as required
- To take on specified additional responsibilities in line with School Development Plan

Work within the relevant policies and legislation, to support :

- The physical, social, emotional and cultural needs of young children
- Effective partnership with service users and community partners

Key Job Outcomes

Curriculum

1. Work directly with individuals and groups to:

- Facilitate holistic development of individuals and groups;
- In consultation with parents, other appropriate staff and management team, write Individual Education Plans;
- Support effective completion of activities in individual, group and whole-class situations;
- Deliver defined specialist learning programmes, under guidance, both within the setting and on outings;
- Apply necessary support to promote welfare objectives.

So that each child is supported in learning and development

2. Create, store and retrieve

- work plans for children's progress
- records of progress
- appropriate resources and learning aids
- equipment for learning

So that the learning environment is supported in achieving the goals defined by the staff team.

3. Provide direct interventions to deal with and maintain

- Defined standards of cleanliness and hygiene in working areas of the nursery

- Responses to simple First Aid needs
- Responses to the personal needs of children, including hygiene and cleanliness

So that the working environment is seen by users as welcoming and supportive

4. Provide, where appropriate, direct guidance, advice and support to students in training based at the nursery for practical placements so that the students are aware of and comply with standard operating practices in safe working and in child care procedures.
5. Supervise Early Years Support Workers as required.

General Accountability

- A So far as reasonably practicable, the post holder must promote safe working practices to maintain a safe working environment for employees and service users. These are defined in the Corporate Health, Safety and Welfare policy, departmental policies and codes of practice.
- B Work in compliance with the Codes of Conduct, Regulations and policies of the City Council, and its commitment to equal opportunities.
- C Ensure that output and quality of work is of a high standard and complies with current legislation/standards.

Jet Davis
Head Teacher
Little Hayes and Speedwell Nursery Schools Federation

Signed *Jet Davis*

Date 17.11.2023