



Minutes of the meeting of the Full Governing Body: 15th December 2025
Summary for staff & families

A meeting of the Full Governing Body of Little Hayes and Speedwell Nursery Schools Federation was held on Monday 25th December 2025 @ 4pm. Full minutes of the meeting are available on request.

Governors heard about and discussed the following:

- Improvements to continuous provision, particularly more purposeful and defined outdoor learning spaces.
- Strategies to increase interest in the federation's offer and secure pupil numbers – essential to ensuring the financial sustainability of our Nursery Schools.
- Reduced communication routes with Bristol Children's Centres following LA restructuring and the resulting barriers for families.
- Progress on the Pupil Premium strategy, including strong attainment outcomes supported by WellComm screening and inclusion interventions.
- The revised SRRP, including concerns about historic deficits, LA communication inaccuracies, and the financial pressures facing MNSs.

Governors agreed:

- To review the proposed Family School Partnership Agreement.
- That senior leaders should engage with local primary school SLTs to strengthen collaboration and visibility.
- To ratify the submitted SRRP retrospectively (unanimous).

Governors thanked:

- The federation's safeguarding team for their continued work and positive staff survey outcomes.
- Donna Stepniewski for her passion, leadership and clarity in presenting the Annual Pupil Premium report.

Governors intend to:

- Reiterate concerns about local access to baby and toddler groups and services with local councillors and the LA EYS team.
- Promote Pupil Premium achievements more visibly through family communications, the website, and wider external messaging (including Ofsted conversations).

Governors will be looking to appoint a new parent governor and several co-opted governors in the coming weeks. Parents, carers and extended family members or friends of the nurseries are welcome to apply. Please contact the Chair of Governors if you would be interested to know more or know someone you believe would be interested in joining the governing body and helping with the continued improvement of our schools.

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